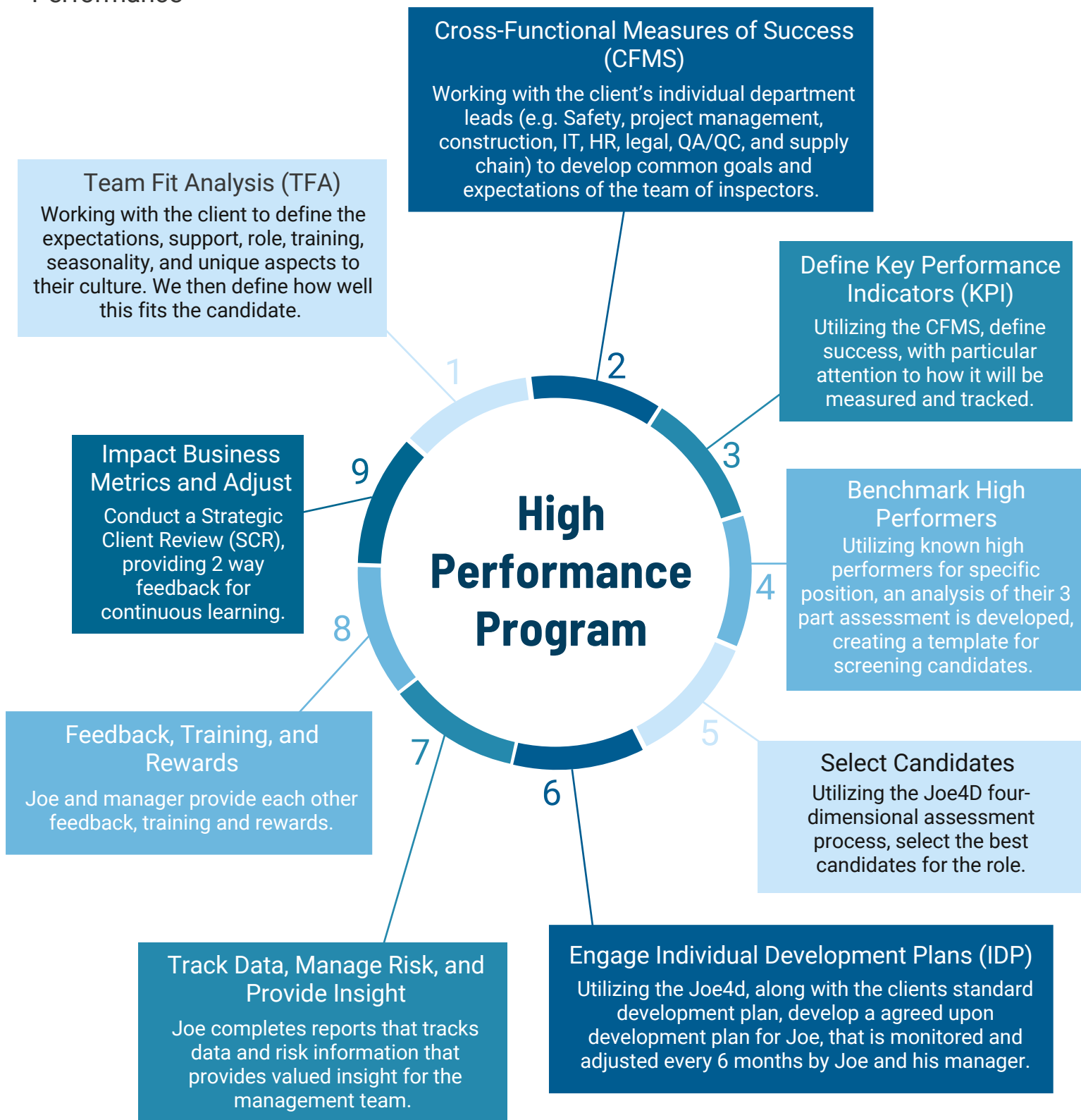


# Elevate Your People Culture

Our 9-Step High Performance Program Leads to Greater Retention and Team Performance



# Elevate Your People Culture

*Ready to Scale Up or Down to Support Your Inspection Needs in all Locations for Distribution, Transmission, and Facilities*



**12,500+**

Pre-Screened  
Members on Platform



**10,000+**

Team Member Assessments



**1:8** Ratio of Team Members  
per Team Leader

*Increased Value with a Focus on  
Retaining Top Performers*

**10**

Hours Minimum of Professional  
Soft Skills Training



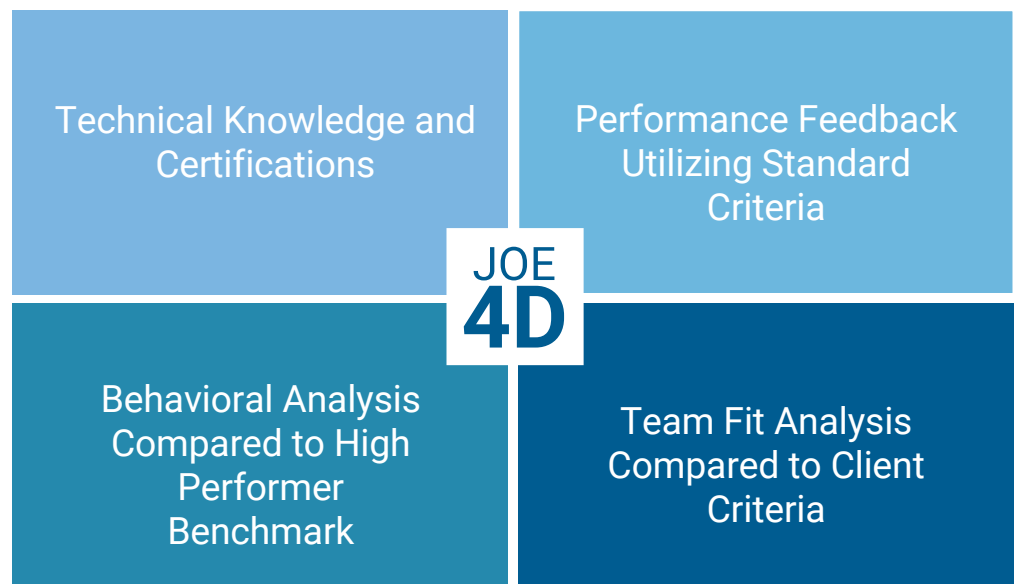
## Proven Results



**33%**

Improvement in  
Retention Rate with High  
Performance Program

## The Joe4D Four-Dimensional Assessment



**JOE KNOWS**<sup>TM</sup>

TALENT | TECHNOLOGY | SOLUTIONS